

SPECIMEN AGREEMENT CONTRACT

This agreement is made between

M/s. ...(NAME & ADDRESS OF THE COMPANY)..... herein called the **Employer** and **...(NAME OF THE EMPLOYEE).....**
OfINDIAN.....**Nationality Passport No:**herein called the **Employee.**

Whereas both parties have agreed upon the following terms and conditions.

1. Effective Date of this agreement:

This agreement becomes effective from the date of arrival of the employee in Saudi Arabia.

2. Job Title:

The Company hereby employe the workman and the workman agree to serve the Company in accordance with the terms and conditions of this Agreement in the position of(TRADE CATEGORY).....

3. Duration of this Agreement:

This agreement shall remain in force for a period of Two years and extendable by mutual consent accordance with the Labor Laws of Saudi Arabia.

4. Probationary Period

The workman shall be subject to on a probationary period of 90 days, during which the Company will have the right to terminate this agreement in accordance to the terms of Labor law of Saudi Arabia.

5. Wages

The employer agree to pay salary to the workman(SALARY IN NUMBER)... (**SAUDI RIALS**only) per month.

6. Working Days/Hours/Years:

The normal working hours shall be 8 hours per day and 6 days a week for 02 years.

7. Food:

Included in Salary. / Food Allowance of SR. ... per month / Provided by the company .

8. Accommodation

Free bachelor accommodation at workplace shall be provided by company.

9. Air Ticket:

Free return ticket from Saudi Arabia to India (nearest airport) will be provided to the Employee after 2 years of services.

10. Medical Care:

Free medical treatment will be provided by the Company to the workman as per company regulations and the provision of the Saudi Arabia labor laws.

11. Transportation:

The company shall provide the employee free transportation to and from the place of work.

12. Annual leave:

The employee shall be entitling for an annual leave of 30days with pay accordance of Saudi Arabia labor law after 2 years.

13. Insurance Coverage (Workman Compensation):

Insurance coverage shall be provided under the workman compensation regulations in accordance of the Labor Law of Saudi Arabia.

14. Repatriation upon Death:

In the event of death, the Company shall:

- a) Arrange the corpse properly embalmed and sent to the Workmen's home of record at company's expenses.
- b) Arrange to send the personal belongings and entitlements of the deceased to the legal heirs in accordance of the Labor Law of Saudi Arabia.

SIGNATURE OF EMPLOYEE

NAME :

PASSPORT NO. :

SIGNATURE OF EMPLOYER

NAME :

DESIGNATION :

Note: This specimen must be typed on employer's letter head and attested by chamber of commerce, Ministry of Foreign Affairs and Indian Embassy/Consulate in the country of Employment.